

**FINAL MINUTES**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**NOVEMBER 28, 2023**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, November 28, 2023 and began at 6:01 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretto, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Mr. Mark Wenzel, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

Mrs. Gerardi reviewed the agenda with the board members.

Mr. Cannizzo discussed the amount of money the district is paying for tuition for out of district students.

Mrs. Gerardi discussed the 8th grade trip and keeping the expense low.

Dr. Iachetti discussed the following:

- December 4th is the All sports awards night
- Possibility of Booster Club dinner
- Exploring possibility of getting a 24-seat bus and also using it for sports events
- Next month's Christmas party before the meeting - use of local business

Mrs. Aspras

- Cheerleading parents are asking about purchasing new pom poms for the squad
- Issue with using the school logo

Dr. Iachetti discussed school logo

At 6:21 p.m. a Motion to go into Closed Session to discuss a student issue was made by Mr. Cannizzo and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss legal and personnel issues will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

At 6:39 a Motion to adjourn the Closed Session was made by Mr. Cannizzo and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Mark S. Jacobus', written in a cursive style.

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Mark S. Jacobus  
Business Administrator/Board Secretary

**FINAL MINUTES  
-REGULAR MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
NOVEMBER 28, 2023**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 28, 2023 and began at 6:43 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Dr. Jillian Torrento, Assistant Superintendent, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Ms. Mark Wencael, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti introduced the student congress representative, Daniella Benavides.

Daniella discussed the following:

- Enjoyed Thanksgiving break
- The seniors enjoyed Sr. Sunrise at the end of October
- Homecoming and parade were a success
- Juniors are looking forward to having a Jr. Prom
- Students attended the College fair - met with counselors
- Student dress code - would like to wear sweatpants and leggings
- Lunch complaints - students would like more food options

Mr. Alberta, Gilbert Avenue principal, discussed the following district highlights:

### **Gilbert Avenue**

Hosted Punt/Pass/Read Program – EPHS Football team members made the rounds to Gilbert, Gantner, and 16th Ave schools to read some of their favorite books to the elementary classrooms. Thank you to Ms. Hevner for organizing this great tradition.

Celebrated Red Ribbon Week – Conducted classroom lessons as well as held varying theme days to demonstrate our dedication to making positive choices in school and in life.

Halloween Festivities – The Gilbert Ave HSA held a very successful Trunk or Treat with over 20 cars participating. The event was very well attended. Thank you to the HSA for their hard work in putting together such a festive event. At Gilbert, we held our annual Halloween Parade around the outside of the school. We had lots of families attend to view all the great costumes. The day concluded with Halloween celebrations in the classrooms.

American Education Week – On November 14th, we welcomed parent visitations in our classrooms to enable families to get a peek into the great learning and activities happening in our schools. Gilbert had over 35 visitors and the district had over 220 visitors at all of our schools.

### **Gantner Avenue**

The Trunk or Treat PTO event at Gantner Avenue School was a major success! We had over 35 vehicles participating, and parents showed off their creativity in decorating the cars. The event was very well attended and served as a significant fundraiser for the school. Thank you to everyone who participated and contributed to the success of this event, especially the Gantner PTO Board, and President, Mrs. Maria Feliciano.

Our enthusiastic students, staff and PTO volunteers took to the blacktop, engaging in a walk to raise funds for our school by participating in our annual Turkey Trot! The competition was fierce, with students vying for the reward of extra recess for the grade level who raised the most, as well as the coveted title of "Principal for the Day" awarded to the participant with the most pledges.

Gantner students in grades 3, 4, and 5 enjoyed participating in the recent assembly called, The Brain Show! The Brain Show looks and feels like a real game show, where students compete to answer educational questions. The Brain Show made for an engaging and educational school assembly that involved the students, as well as the staff.

### **Middle School**

The middle school is actively preparing for its production of Seussical Jr!

Students have been practicing daily, rehearsing their musical numbers, dance routines, and songs. This week, flyers will be going out to all district families for advance ticket sales to the production.

Opening night is Wednesday, December 13th at 7:00 PM with additional performances on Thursday, December 14th at 7:00 PM and a final performance on Sunday, December 17th at 2:00 PM. We hope to see you there!

### **Director of Planning and Innovation**

Dr. Warner would like to recognize and thank our school district's nursing staff who will finish their clinical education partnership with Rutgers University's School of Nursing next week. The program started on September 21st and will conclude on December 4th. Our school nurses provided 62 senior nursing students with valuable hands-on clinical experience. This collaboration has been mutually beneficial, allowing our nursing team to contribute to the growth of aspiring healthcare professionals while gaining the support of additional "extra hands" and fresh perspectives on health education.

We are grateful to Rutgers School of Nursing for entrusting us with the education and training of their future nurses. We are confident that the experience gained in our clinics will prepare these students to make significant contributions to the healthcare field.

Dr. Iachetti announced the Distinguished Awards night is December 3rd and then introduced Mr. Jeffrey Bliss.

Mr. Bliss reviewed the audit and discussed the following:

- Financial statements are unmodified - clean!
- Compliance with federal and state grants are unmodified
- 7.2 million increase in fund balance
- No increase to taxes
- Reserve balance is significant
- Maintenance Reserve - at maximum allowed
- Emergency Reserve - near the max
- District is in excellent financial standing!
- Only 1 finding regarding TPAF pension payment - charges should be through federal grant

Mr. Cannizzo expressed how happy it is to hear the great audit results

At 7:04 p.m. the meeting was opened to committee reports

Mr. Cannizzo - Athletic Committee - discussed the following:

- Met November 16th
- Discussed lack of funding through the booster club

- Possibility of reaching out to alumni and Hall of Fame for assistance
- All league honors
- Football team - the league may be dispaning
- Competition Cheer - lack of participation

At 7:07 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke, so votes were taken on the agenda items.

At 7:12 p.m. the meeting was opened to the public.

MS Student Congress - Matthew Bennet

- Positive changes in district - more respect between students
- Popularity for dances improving
- More visibility of administrators in halls

MS Student Congress - Noelanii Guzman Caban

- Dress code and student signed petition
- Would like to see sweatpants and leggings as approved dress code

MS Student Congress - Selvi Agolli

- Logos on sweatshirts and sweaters
- Loosening of Dress code rules to allow closed with school colors

A parent inquired about the transportation issue and asked if a resolution has been reached.

Dr. Iachetti explained that there is a job posting for a bus driver.

At 7:17 p.m. the meeting was closed to the public and opened for board comments.

Mr. Fakhoury - Happy Holidays! Progress.

Mr. Cannizzo

- Thanked the student congress members for discussing school events
- Congratulated Doug, Dorin and Elizabeth for winning the board elections

Mrs. Mierzejewski

- Happy Holidays
- Nice to hear from the members of student congress

Mr. Zoltek

- Thanked everyone for attending the meeting
- Thanked the student congress for their presentation

Ms. Pena

- Thanked everyone for attending the meeting
- Congratulated the students of the month

Ms. Parette - Progress!

Mr. DeMatteo

- Thanked everyone for voting him in
- Thanked the student congress members for their presentation
- Congratulated the re-elected board members
- Happy Holidays!

Mrs. Aspras

- Congratulated the re-elected board members
- Refreshing to hear the student congress members
- Thanked Mr. Alberta for discussing the district highlights

Mrs. Gerardi

- Happy Thanksgiving - a time to reflect
- Exciting news from student congress member, Daniela
- Thanked MS student congress for expressing their concerns and requests
- December 4th - sports award night
- December 19th - next board meeting

At 7:22 p.m. a Motion to adjourn was made by Mr. Cannizzo and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 28, 2023, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Mark S. Jacobus  
Business Administrator/Board Secretary



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
WORK MEETING  
November 28, 2023**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MS/HS CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. SAFE RETURN TO SCHOOL

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

G. ADJOURNMENT





**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING  
November 28, 2023**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - 2022-2023 Audit Presentation - Lerch, Vinci, Bliss

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2023.

GILBERT AVENUE SCHOOL                      STUDENT  
NAME                                              GRADE

Hudson Parker	Pre-K
Isabella Lituma	Pre-K
Arielys Alvarez	K
Jillian De Los Reyes	K
Annalyse Hernandez	K
Taylor Goodwin	1
April Marrero	1
Osman Rivas Gutierrez	1
David Jaitz	1
Layla Shuaib	2
Michael Molina	2
Madison Lewinski	2
Yaniel Perez	3
Leonel Hajir Jugen Pengu	3
Julius Jones	3
Jugen Pengu	3
Umar Ali	4
Franklin Araya-Reyes	4
Samil Munoz	4
Eeman Hassan	5

Jianne (Ashley) Ramirez De Los Reyes	5
Ayah Saadeh	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Audrey Barna	K
Amilio Cabrera	K
Zayn Sakeh	K
Sandy Nye Ankomash	1
Alex Wroblewski	1
MavRick Anthony	1
Aurora Ferko	1
Mahdia Bayat	1
Landen Hernandez	2
Llyana Ruperto	2
Logan Espejo Palicas	2
Niva Patel	3
Eleno Mercedes	3
Brayden Hernandez	3
Nikola Ikov	4
Rayah Mohammed	4
Raquel Sanchez Herrera	5
Michael Banko	5

## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Savannah Gualtieri	Pre-K
Stefan Nikoloski	Pre-K
Sofia Colon	Pre-K
Sebastian Valerio	Pre-K
Gian Nunez Nin	K
Juliet Ubinas	K
Zain Daoud	K
Damar McDermott	K
Giovanni Grasso	1
Ibraheem Kinikar	1
Arianna Silva	1
Anthony Namias Hernandez	2
Jayden Perez	2
Arian Becaj	2
Ava Veloz	3
Jeremy Mesta	3
Bethanny Villon	3
Felicia Holliday	4
Hannah Christopher	4
Arianna Liranzo Lithgow	4
Zamil Williams	5
Husayn Abushahba	5

Jovonn Schiffino	5
Travon Robins	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Zander Guzman	6
Camila Suarez	7
Alexa Breton Marte	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Thomas Moreiro	9
Yasmeen El Filali	10
Aniqa Imran	11
Zeniah Karim	12

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the ***Fall 2023 All League Honors***

Football

- Senior, Angel Ayala -1st Team All League*
- Senior, Wakee King- 1st Team All League*
- Senior, David Rojas- 1st Team All League*
- Senior, Jeremy Ramos- 1st Team All League*
- Senior, Lucas Thomas- 1st team All League*
- Junior, Bryaden Olsen- 1st Team All League*
- Junior, Kyle Shamah- 1st Team All League*
- Senior Ibrahim Darwish- 2nd Team All League*
- Senior, Joshua Reaves- 2nd Team All League*
- Junior, Jayden Ferrer- 2nd team All League*
- Senior, Dominick Rivera- Honorable Mention*

Cross Country

*Sophomore, Mia Fitkowska - Honorable Mention*

Boys Soccer

*Junior, Andrew Rosadio- 1st Team All League*

*Senior, Michael S. Parra Galindo- 2nd Team All League*

*Senior, Gabriel Bermudez- 2nd Team All League*

*Junior, Alex Hlawacz- Honorable Mention*

Girls Soccer

*Junior, Isabella Ramires- 1st Team All League*

*Senior, Paige Roberts- 2nd Team All League*

*Sophomore, Brooke Kessler- Honorable Mention*

Tennis- Girls

*Junior, Weronika Lojek- Honorable Mention*

*Senior, Jessica Kaputskaya- Honorable Mention*

Volleyball

*Senior, Angelique Ong- 1st Team All League*

*Sophomore, Francesca Bizzarro- 2nd Team All League*

*Senior, Erica Menaling Trajano- 2nd Team All League*

*Senior, Maria Mazurenko- Honorable Mention*

1. PERSONNEL

A. EMPLOYMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

<b>PA-1</b>	<b>Name</b>	<b>Position</b>	<b>UPC#</b>	<b>Salary</b>	<b>Location</b>	<b>Effective Date</b>
A.	Shari Roth	Guidance Counselor	TCH.01.GUID.H S.01 11-000-218-104- 01-000-00	MA+30 Step 12 \$79,953 <i>(Prorated)</i>	Memorial Middle/High School	Upon Completion of Background Check

B.	Fadia Termanini	Math Teacher	TCH.01.MATH.HS.01 11-140-100-101-01-008-00	MA Step 16 \$95,028 (Prorated)	Memorial High School	Upon Completion of Background Check
C.	Mary Delaney	Science Teacher	TCH.11.SCIN.MM.MS.03 11-130-100-101-11-012-00	BA+15 Step 8 \$61,373 (Prorated)	Memorial Middle School	Upon Completion of Background Check

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Allison Velez	One to One Aide	AIDE.04.1TO1.NA.26 11-000-217-100-04-909-00	Sixteenth Avenue School	10/17/23
B.	Derya Kurt	Science Teacher	TCH.11.SCIN.MM.MS.03 11-130-100-101-11-012-00	Memorial Middle School	12/31/23 (or sooner)
C.	Michelle Foti	Math Teacher	TCH.01.MATH.HS.01 11-140-100-101-01-008-00	Memorial High School	1/1/2024 (or sooner)
D.	Elizabeth Sanchez	Guidance Counselor	TCH.01.GUID.HS.02 11-000-218-104-01-000-00	Memorial High School	12/30/23 (or sooner)
E.	Kimberly Urban	School Nurse	TCH.01.NURS.NA.01 11-000-213-100-01-000-00	Memorial Middle/High School	1/13/24
F.	Cayla Casey	Instructional Supervisor	SUPV.05.INST.01 11-000-223-102-08-000-00 11-000-221-102-08-000-00 11-000-240-103-03-000-00	District	11/30/23
G.	Alexandra Burke	M.S. Front Band Consultant	N/A	Memorial Middle School	2023-2024 School Year

2. Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee #5434 effective October 26, 2023.

3. Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee #5816, effective December 30, 2023.

4. Dr. Anthony Iachetti, Superintendent of schools recommends rescinding the appointment of Carrie Logerfo, One to One Aide, Gantner Avenue School effective November 2, 2023.

C. RETIREMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from Linda Forster, Special Education Teacher at Memorial High School, effective February 1, 2024, *with regret*.

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD -1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Elke Voigt	Boys Volleyball Coach	11-402-100-100-01-040-00	Step 4 \$10,006	Memorial High School	2023-2024 Season
B.	Joanne Camporeale	HS Math Additional Period	N/A	\$11,316.00 (½ of salary)	Memorial High School	10/30/23
C.	Lisa McDowall	H.S. Math Additional Period	N/A	\$11,289.88 (½ of salary)	Memorial High School	10/30/23
D.	Michelle Foti	H.S. Math Additional Period	N/A	\$7,609.13 (½ of salary)	Memorial High School	10/30/23
E.	Arthur Zilz	M.S.Physical Education	N/A	\$12,491 (½ of salary)	Memorial Middle School	11/20/2023



E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Luz Diaz	One to One Aide	AIDE.04.1TO1. NA.03 11-000-217-100-04-909-00	\$17.50/hr	Sixteenth Avenue School	9/29/2023
B.	Danny Valencia	One to One Aide	AIDE.04.1TO1. NA.03 11-000-217-100-04-909-00	\$17.50/hr	Sixteenth Avenue School	Upon Completion of Background Check
C.	Lujeta Gjonbalaj	One to One Aide	AIDE.03.1TO1. NA.05 11-000-217-100-03-909-00	\$17.50/hr	Gilbert Avenue School	Upon Completion of Background Check and Transcript
D.	Dawn Manfredi	Lunch Aide	AIDE.02.LNCH. NA.06 11-000-262-107-03-912-00	\$16.00/hr	Gilbert Avenue School	Upon Completion of Background Check and Transcript

F. SUBSTITUTES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2023/2024 school year, pending the results of a criminal background check:

Luz Diaz 9/1/23  
 Thomas Balistrieri - Sub Custodian  
 Jordan Michalski  
 Catherine Devaney  
 Iliana Natale  
 Robert Dutzar

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2023/2024 school year:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A.	Jacki Pierce	Wellness Counselor	Memorial Middle/High School	TCH.01.GUID.HS.04 11-000-218-104-01-000-00	Memorial High School	Guidance Counselor	11/30/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2023/2024 school year, pending the results of a criminal background check:

PI-1	Name	Position	Location	Effective
A.	Natalie Mileski	Girls Basketball Coach	Memorial High School	Upon Completion of Background Check
B.	Matthew Murri	Wrestling Coach	Memorial High School	Upon Completion of Background Check
C.	Ian Havran	Baseball Coach	Memorial High School	2023-2024 Season
D.	Kyle Griffin	Freshman Basketball Coach	Memorial High School	2023-2024 Season

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Colleen Gabel	Memorial High School	Guidance Counselor	11/27/23 <i>(Extended from 4/25/23 Agenda)</i>	1/7/24
B.	Terry Ihnat	Gilbert Avenue School	Lunch Aide	11/7/2023	TBD
C.	Jaime Dopez	Gantner Avenue School	Physical Education Teacher	12/1/23 <i>(Unpaid)</i>	12/5/23
D.	Julianne Esposito	Gilbert Avenue School	Elementary Teacher	3/1/24 <i>(Sick 3/1/24-3/25/24 unpaid 3/26/24 - 6/18/24)</i>	6/18/24
E.	Melissa Karimov	Sixteenth Avenue School	Elementary Teacher	3/4/24 <i>(Revised from 9/26/23 agenda)</i>	3/27/24
F.	Alexander Toirac	Memorial High School	Custodian	11/21/23 <i>(Unpaid)</i>	1/2/24
G.	Mary Gillen	Gantner Avenue School	Classroom Aide	1/15/24 <i>(unpaid)</i>	6/18/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Rosaline Rempel	Speech Therapy Gantner Avenue	1/23/2024	No	\$279.00 to be funded through Title IIA	Strategies to Support Students with Reading & Language Deficits	Virtual

B.	Kelly Terranova	Supervisor of Guidance	11/30/2023 (½ day)	No	No Charge	HESAA Secondary Counselor Training	Rutherford NJ
C.	Jacki Pierce	Guidance HS	11/30/2023 (½ day)	No	No Charge	HESAA Secondary Counselor Training	Rutherford NJ
D.	Gi Shin	Supervisor of Instruction	11/20/2023	No	\$75.00 to be funded through Title IIA	Supervisors Success Series: Preparing for Budgeting	Virtual
E.	Colleen Zappulla	K-2 BD Gantner	12/01/2023 (½ day)	Yes	No Charge	Positioning All Students to Learn at High Levels	Bloomfield NJ
F.	Malissa Lemanski	ESL Gantner	12/15/2023	No	\$250.00 to be funded through Title IIA	The Principles of SIOP II	Virtual
G.	Colleen Zappulla	K-2 BD Gantner	3/01/2024 (½ day)	Yes	No Charge	Achieving Higher Academic Goals: It Takes a Team Effort	Bloomfield NJ
H.	Joelle Swistak	CST	3/12/2024	No	\$150.00 to be funded through Title IIA	Legally Compliant IEPs	Monroe NJ
I.	David Warner	Director of Planning & Innovation	12/11/2023	No	No Charge	NJ AI Literacy Summit	Old Tappan NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Nature Elmore (Stockton University)	Gantner Avenue School	12/08/2023	12/15/2023 <i>(revised from 1/24/23 agenda)</i>	Desiree D'Agostino	Speech

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Cannizzo

Seconded By: Ms. Pena

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>				PD3					

2. STUDENTS

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as *incoming tuition student(s)* for the 2023/2024 school year as indicated:

S-1	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	113445	Elmwood Park Memorial High School / Clifton Public Schools	9/6/23 - 6/18/24	Program: \$12,874.00/year

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year, as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	108308	Felician School for Exceptional Children	10/17/23-6/30/24	\$53,227.00
B.	113623	Bleshman Regional Day School	9/1/23-6/30/24	\$78,390.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-3	SID	School Name	Dates	Total Tuition
A.	112204	South Bergen Jointure	9/1/23-6/30/24	\$48,000.00
B.	108308	Felician School for Exceptional Children	10/17/23-6/30/24	\$22,940.00
C.	112047	Brownstone School	11/2/23-6/30/24	\$50,985.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of

education confirm/approve ***Bergen County Special Services/Educational Enterprises Division*** to provide TOD Consultation for student MM/111532 for the 2023/2024 school year.

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services/Educational Enterprises Division*** to provide TOD Services for student BZ/108428 for the 2023/2024 school year.

Motion of: Mrs. Aspras

Seconded By: Ms. Pena

Consent Vote on Items: S1-S5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***activity/events/fundraisers/etc.*** request for the 2023/2024 school year as listed below:

G-1	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Art Club Sales The Art Club would like to sell jewelry and holiday ornaments made by the Art Club Members along with refreshments to	In/Out of School	November, December and January	High School Art Club Members	Ms. Zanetakos

	raise money for the end of year party and potential field trip				
B.	The Music Department will bring middle and high school instrumental students to see the New York Philharmonic perform at one of their Young People's Concerts	New York City	1/19/24 10:00 am to 2:00 pm	Middle/High School Music Students	Ms. Burke Mr. Rack
C.	Financial Aid Virtual Parent/Student Workshop	Virtually From home	11/21/23 6:00 - 7:30 pm	High School Parents and Students	Ms. Terranova Ms. DiMartino
D.	Financial Aid Parent/Student Workshop	High School Auditorium	December Exact date & time TBD	High School Parents and Students	Ms. Terranova Ms. DiMartino
E.	Semi-Formal Prom/Dance for Junior Students and their guests.	Elan Lodi, NJ	3/27/24 6:00 pm to 10:00 pm	High School 11th Grade Students and Guests	Ms. Dimartino
F.	Teacher Appreciation Wellness Day. Teachers will get a massage and Lunch from Alliance Orthopedics	Middle School	12/20/23	All Middle School Staff	Ms. Fasouletos
G.	Grade 5 Field trip Estuary Explorers Students will explore the estuary and examine species under a microscope	Lyndhurst, NJ	4/9/23 9:00 am to 2:00 pm	Gilbert Avenue 5th Grade Students and Parent Chaperones	Mr. Alberta
H.	High School Staff Holiday Party	Senior Cafe	12/21/23 3:15 pm to 4:15 pm	Interested High School Staff Members	Ms. DiMartino
I.	Grade 4 Field Trip Steve Trash Science Show	Mayo Performing Arts Center	3/19/24 9:30 am to 1:30 pm	Gantner Avenue 4th Grade Students	Ms. Jackter



J.	Christmas Celebration In Polish culture Christmas Eve dinner is a huge celebration and is filled with many different types of traditional dishes and events. Students will be able to learn about the traditions and taste of foods.	Senior Cafe	12/15/23 2:15 pm to 4:30 pm	Ms/Hs Polish Club Students	Ms. Fasouletos Ms. DiMartino
K.	Universal Technical Institute will visit the senior health classes to discuss career opportunities	Health Classes	12/12/23 8:00 am to 2:45 pm	Ms/Hs Health Classes Students	Ms. Fasouletos Ms. DiMartino
L.	Junior Class will take orders for sale of Christmas Pies and Christmas Cookie Trays from McGrums Bakery.	High School	11/28/23 To 12/12/23	11th Grade Students	Ms. DiMartino
M.	5th Grade Committee will hold two snack sales as fundraisers from approved school snack list	Sixteenth Avenue School	11/30/23 12/20/23 3:15 pm to 3:30 pm	Sixteenth Avenue School Students	Ms. Sharples
N.	Dress Down Days Students will dress down for \$1.00 once a month as a fundraiser for Student Council Club	Sixteenth Avenue School	11/30/23, 12/21/23, 1/31/24, 2/8/24, 3/13/24, 4/8/24, 5/22/24 and 6/11/24	Sixteenth Avenue School Students	Ms. Sharples
O.	Sixteenth Avenue PTO will hold a snack sale from approved snack list at Grade K-2 Chorus Concert	High School Auditorium	12/6/23 6:30 pm to 7:30 pm	Sixteenth Avenue Chorus Students	Ms. Sharples
P.	Grade 5 will hold 2 Movie Days. All students can participate during their grade level. Snack and Juice included with ticket purchase. There will be a \$8.00 fee	Sixteenth Avenue Gym	12/8/23 and 12/15/23 3:15pm to 5:00pm	Sixteenth Avenue All Students	Ms. Sharples
Q.	K-2 Vocal Music Concert	Gilbert Avenue School Gym	1/10/24 6:00 pm to 8:00 pm	Gilbert Avenue K-2nd Grade	Mr. Alberta

				Students	
R.	Instrumental Music Concert	Gilbert Avenue School Gym	1/23/24 6:00 pm to 8:00 pm	Gilbert Avenue 4th and 5th Grade Students	Mr. Alberta
S.	Clothing Drive for the Muslim Student Association.	High School Room 302	11/29/23 to 12/22/23	High School MSA Club	Ms. DiMartino
T.	District Spring Arts Showcase presented through the Botello Consulting Group in support of the district's initiative regarding culturally responsive teaching & learning	High School	5/2/2024 6:00 - 8:00 p.m.	District Students & Families	District Administrators
U.	Human Needs Food Pantry Collection of baby items, diapers, wipes, formula ect.	Middle School	11/27/23 to 12/8/23	Middle School Students	Ms. Fasouletos
V.	Pajama Collection Fundraiser Pajamas will be collected for children and adults in need living in a shelter	Gantner Avenue School	11/27/23 to 12/8/23	Gantner Avenue School Families	Ms. Jackter
W.	Instrumental Concert Students in grade 4th & 5th will perform songs they practiced during their instrumental lessons.	High School Auditorium	1/18/24 6:30 pm to 8:00 pm	Sixteenth Avenue 4th and 5th Grade Instrumental Students	Ms. Sharples
X.	Choral Concert Students in grade K- 2nd will perform and sing songs during the winter chorus concert.	High School Auditorium	12/6/23 6:30 pm to 8:00 pm	Sixteenth Avenue Grade K-2nd Students	Ms. Sharples
Y.	GSA Club members will attend the Seeds of Change, LGBTQ Youth Leadership Summit.	Bergen Community College	12/1/23 8:30 am to 2:30 pm	High School GSA Members	Ms. DiMartino
Z.	The Middle School musical will sell hot cocoa bombs from Candy Connections. The cost is	Middle School	11/29/23 to 12/20/23	Middle School Students and	Ms. Fasouletos

	\$4.50 for 1 for \$16.00 for 4 and \$20.00 for 6. Proceeds to benefit the Middle School Musical.			Families	
AA.	Middle School Advanced ticket sale to the Elementary Schools	District	11/29/23 to 12/8/23	District	Ms. Fasouletos
BB.	Holiday Gift Baskets The Volunteer Club and the National Junior Honor Society members will make holiday gift baskets using donated items, to donate to a local children's hospital	Middle School	TBD	Middle School Volunteer Club Students and National Junior Honor Society Students	Ms. Fasouletos
CC.	Music Grams The Music Department will sell Music Grams outside of the band and choir concerts so families and friends can write their performers supportive notes. \$1.00 each gram Proceeds will go towards Broadway/NY Phil Field trips	Middle School High School Auditorium Lobby	12/19/20 & 12/20/23	Middle School and High School Music Students	Ms. Fasouletos Ms. DiMartino

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *QSAC Health and Safety Evaluation* for the 2023/2024 school year.

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *QSAC DPR* for the 2023/2024 school year.

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submittal and update of the **Safe to Return Plan** for the 2023/2024 school year, as submitted, as per **ARP ESSER III** regulations.

G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the members of the district Threat Assessment Team for the 2023- 2024 SY attend the NJDOE mandated training, *School Behavioral Threat Assessment & Management (BTAM) Training - NJ Department of*

*Education* on one of the following dates: October 30, 2023, November 16, 2014, or December 14, 2023.

- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **members of the district Threat Assessment Team for the 2023-2024:**

Jillian Torrento	Michael Alberta
Michael Wartel	Haneen Saleh
David Warner	Erik Schwartz
Yanal Saleh	Officer Chris Liptak
Corinne DiMartino	Nicholas Krentz
Joseph Torchia	Officer Anthony DiPasquale
Karen Fasouletos	Allison Jackter
Thaddeus Kowal	Erminia Severini
Iwona Drozd-Majdanski	Jaime Dopez
Kristin Lehansky	Officer Richard McKay
Miranda McLoughlin	Naomi Davidson
Kyle Craw	Lisa Minichini
Officer Mike Uttel	Danielle Sharples
Officer Gene Noll	Deanna Palmiere
Lauren Fiorino	Jennifer Ross
Dominique Spataro	Officer Bryan DiPasquale
Deanna Delle Fave	Officer Cesar Huaman

- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Donations(s)** as submitted, for the 2022/2023 school year.

<b>G-7</b>	<b>Donation</b>	<b>Donator(s)</b>	<b>Location</b>
A.	\$1,000.00 School Supplies	Bryan Press Alliance Orthopedics Reviews Contest	Middle School Gantner Avenue Gilbert Avenue Sixteenth Avenue

- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Zoila Correa, Doctoral student, conducting a study on “The Impact of Adult Learning Theory Integrated Professional Development on Teacher Efficacy and Practice” which involves teachers completing an online survey.

Motion of: Mrs. Aspras

Second by: Ms. Pena

Consent Vote on item: G1-G8

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	October 17, 2023
Closed Session I	October 17, 2023
Closed Session II	October 17, 2023

Motion of: Mr. Cannizzo  
Seconded by: Mr. Fakhoury  
Consent Vote on items: M1

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X			X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>						X	X		

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the October 2023, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective

month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 36674 through 36833 totaling \$2,143,700.94 and wire transfers totaling \$519,247.08 from Spencer Savings Bank Board of Education General Account, check numbers 1618 through 1623 totaling \$29,233.26 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2023 in the total amount of \$1,226,178.23.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 15, 2023 in the total amount of \$1,259,756.82.

F5. ESEA CARRYOVER/GRANT AMENDMENT (Revised from Oct, 17, 2023)

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approves to revise item F5 approved October 17, 2023, to reflect the **revised carryover amounts** listed below and that these unspent amounts from the 2022/2023 ESEA grant, are approved to be submitted as the carryover request for the Elmwood Park School District, and to further approve the filing of an amendment to its current year ESSEA 2023/2024 application, and to use these revised amounts as carryover funds as listed below in the 2023/2024 school year grant pending NJDOE approval:

<u>ESEA Consolidated Title</u>	<u>Revised Carryover Amount</u>
Title II	\$5,660

F6. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of parent programs as listed below at Gantner Avenue School. To be funded through the ARP ESSER III Grant

Account #20-487-200-300-08-000-00

Gerety Presentations (\$5,000.00)	2/21/2024
Valley Family Counseling (\$5,000.00)	4/17/2024

F7. APPROVAL OF REMEDIATION- GILBERT AVENUE SCHOOL

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below-listed employee be compensated for In-Person and/or Remote Remediation in Gilbert Avenue Elementary School. Compensation set at \$55.00 per session beginning December 1, 2023, through April 26, 2024:



F8. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the of the superintendent, the board of education approve the purchase of assembly programs as listed below to be funded through the ARP ESSER III Grant  
Account #20-487-200-500-08-000-00  
**myface.org** (\$1,500.00) 2 shows each  
Gantner Avenue 1/30/2024 a.m.  
Gilbert Avenue 1/30/2024 p.m.  
Sixteenth Avenue 1/31/2024 a.m.  
**Azilee's Porch** (\$3,750.00) 1 show each  
Gantner Avenue 1/16/2024 9:30 a.m.  
Gilbert Avenue 1/16/2024 1:30 p.m.  
Sixteenth Avenue 1/17/2024 9:30 a.m.

F9. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of an electronic pass system and digital student IDs for use in the high school and middle school from SmartPass, not to exceed \$27,000.00 to be funded through the ARP ESSER III Grant.  
Account #20-487-100-610-08-000-00

F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024 ARP-ESSER III GRANT - Remediation

BE IT RESOLVED: that as outlined in the grant and upon recommendation of the superintendent, the board of education approve that the below-listed employees be compensated for remediation for the 2023/2024 school year funded through ARP-ESSER III Grant, \$55.00 per session  
November 1, 2023- April 26, 2024

Account #20-487-200-101-08-000-00  
 Memorial High School: Matthew Borchers

F11. FUNDING SOURCE ARP ESSER III GRANT (revised from 10/17/23 agenda)

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the instructional purchases for ESL classrooms listed below to be funded through the ARP ESSER III Grant

Account #20-487-100-610-08-000-00  
 Scholastic (ESL program) \$ 23.24  
 Lakeshore Learning (ESL program) \$1087.15

F12. FUNDING SOURCE ARP ESSER III GRANT (revised from 8/22/23 agenda)

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the instructional purchases for elementary media supplies listed below to be funded through the ARP ESSER III Grant

Account #20-487-100-610-08-000-00  
 Really Good Stuff \$1025.64

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: F1-F12

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

BG1. APPROVE REORGANIZATION MEETING

BE IT RESOLVED: that the board of education hereby approves that the Board Reorganization Meeting be scheduled for *Tuesday, January 2, 2024, at 6:00 p.m.* in the HS/MS Media Center.

BG2. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG3. USE OF FACILITIES – OUTSIDE ORGANIZATIONS - APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the outside organization requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG4. DUAL USE OF EDUCATIONAL SPACE – ROOM #30 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for BSI space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

**BG5. SOLICIT BIDS FOR THE SALE OF ANTIQUATED TECHNOLOGY EQUIPMENT AND DEVICES**

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, board of education approves to solicit bids for antiquated technology equipment and devices and that the assets be removed from the district’s inventory.

Motion of: Ms. Pena  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: BG1-BG5

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

- H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:  
 #2023-2024-060-01  
 #2023-2024-050-01  
 #2023-2024-060-02  
 #2023-2024-090-02

Motion of: Mr. Fakhoury  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. LEGAL**

- L1. APPROVAL OF THE JUNE 30, 2023 ANNUAL COMPREHENSIVE FINANCIAL REPORT AND SUBMISSION OF CORRECTIVE ACTION PLAN

BE IT RESOLVED: that the board of education does hereby acknowledge the receipt, review and evaluation of the Comprehensive Annual Financial Report for the period ending June 30, 2023, accepts the audit and approves the district’s Corrective Action Plan accordingly, and authorizes the

Board Secretary to reflect this in the minutes of this meeting.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$4,426.00, and appropriate the funds for professional services to JMTK, for bathroom repair work at the Memorial High School, Account # 11-000-261-420-15-000-01.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of 1,722, and appropriate the funds for professional services to JMTK, for bathroom repair work at the Gantner Avenue Elementary School, Account # 11-000-261-420-15-000-02.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,489.00 and appropriate the funds for professional services to JMTK, for bathroom repair work at the Gilbert Avenue Elementary School, Account # 11-000-261-420-15-000-03.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$3,829.00, and appropriate the funds for professional services to JMTK, for bathroom repair work at the 16th Avenue Elementary School, Account # 11-000-261-420-15-000-04.

L6. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$19,504.00, and appropriate the funds for professional services to In-

Line, for heat exchange assembly work at the 16th Avenue Elementary School, Account # 11-000-261-420-15-000-04.

**L7. APPROVE APPTEGY, INC., FOR ONLINE COMMUNICATION SERVICES**

**BE IT RESOLVED:** that upon the recommendation of the superintendent and business administrator, the board of education approve Apptegy, Inc., for online communications services. Contract in the amount of \$57,796 beginning December 12, 2023, through July 1, 2026, and to be made pursuant to terms of National Cooperative Purchasing Alliance NASPO ValuePoint Contract 01-69.

Motion of: Ms. Pena

Seconded by: Mr. Cannizzo

Consent Vote on items: L1-L7

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
------------------------------------------------

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policies, as follows:

P 1524	School Leadership Councils (Abolished)
P&R 1642.01	Sick Leave (New)
P2270	Religion in the Schools (Revised)
P&R 2419	School Threat Assessment Teams (M) (New)
P 3161	Examination for Cause (Revised)
P&R 3212	Attendance (M) (Revised)
P 3324	Right of Privacy (Revised)
P&R 3432	Sick Leave (Abolished)
P 4161	Examination for Cause (Revised)
P&R 4212	Attendance (M) (Revised)
P 4324	Right of Privacy (Revised)
P&R 4432	Sick Leave (Abolished)
P&R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P&R 5116	Education of Homeless Children and Youths (Revised)
P&R 5460.02	Bridge Year Pilot Program (M) (Abolished)
P 7461	District Sustainability (New)
P 8500	Food Services (M) (Revised)



P 8540	School Nutrition Programs (M) (Abolished)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)

Motion of: Ms. Pena

Seconded by: Mrs. Aspras

Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>	X	X	X	X	X	X	X	X	X
<b>NAY</b>									
<b>ABSENT</b>									
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 28, 2023.




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Mark S. Jacobus, Business Administrator/Board Secretary